

Kocher + Beck USA L.P. 15850 W. 99th Street Lenexa, KS 66219 Phone: 913-529-4336

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# **Etcher**

Kocher + Beck USA, L.P., located in Lenexa, KS, is seeking enthusiastic candidates who enjoy a fast-paced environment to join our team! At Kocher + Beck, we believe that delivering our quality products is the result of having the best team. Take this opportunity to join our growing business and contribute to a family-owned business known for its culture and top-quality products.

## **Position Type + Hours**

This is a permanent full-time, non-exempt position. Core hours of work are Monday through Friday. Shifts are 6am-2pm and 2pm-10pm, 40 hours per week. Saturday hours are rotated amongst the entire department based on business need.

## **Job Description**

An Etcher, as part of a team, is responsible for chemical etching metal plates. This role works in a wet environment, while wearing PPE gear, and ensures that each plate meets measurement thresholds before sending it to the next production department. The time the die spends in the machines will vary based on variance in measurement goals. Additionally, an Etcher will perform routine checks of our Wastewater and gradually learn to repair and maintain their machines. One will wear a company supplied shirt, pants, and shoes to preserve one's own personal attire.

#### Requirements

- Responsible for keeping work area clean and free of safety hazards
- Wear the proper and required safety equipment
- Dependable and self-motivated
- Strong sense of accountability
- Urgent and able to meet deadlines
- Organized and have a keen attention to detail
- Able to complete simple addition/subtraction
- Competent navigating a computer
- Propose improvements to the production process
- Adapt to changes in the work environment
- Manages competing demands
- Able to stand/walk for length of shift
- Able to lift 5 to 10 pounds safely
- Use of hands/arms in repetitive motion
- Weekend Flexibility

# **Preferred Skills/Experience**

- High school diploma or general education degree (GED)
- Prior experience with measuring tools is a plus

# **Benefits**

- 100% Employer Paid Health, Dental and Accident Insurance premiums
  - o 100% covered for Employee-only and 75% for Dependent-plus coverage
- Bi-Weekly employer contribution to Health Savings Account
- 401(k), up to 4.5% employer match
- Life Insurance, Short- and Long-Term Disability
- Vacation, Sick Time, and Paid Holidays
- Additional supplemental insurance plans are also offered

# Instructions

Apply at <u>www.kbapply.com</u>. For questions, please email <u>recruiting@kocher-beck.com</u> or call 913-825-0434.